

Top 10 Tips – Making training more interactive

Supplied by: The Development Company Limited



Training adults should be learner driven and interactive. Use these tips to build in more interaction.

1. Get learners to decorate the room

Most training rooms are dull or corporate. A fun and engaging activity is 'Create a poster' – ask learners to search the internet for quotes related to the subject and draw up a poster using lots of colours, magazine pictures, glue and crayons. It's involving and you've started the learning process.

2. Case studies

A brief case study engages all learning styles and is superb for drawing out learning points.

3. Quizzes

You can use a paper based quiz or software with individual voting devices. Make them competitive for an added twist.

4. Role Plays

A well designed role play enables people to practise in a safe environment.

5. Social media – example Twitter

Choose a #label such as #TDCNegs {Company Name/Course Name} and invite people to pose questions and knowledge share before, **during** and after the event.

6. Build in energisers

A quick energiser enhances our psychological state because the physical state has changed. A competitive game using a softball/balloon gets people moving.

7. Build in teasers

Getting the neurons firing is a good idea, so pose a question before a break to get learners thinking about a solution.

8. Games

Vary a TV or radio show game and run it to test learning. 'Who wants to be a Millionaire' works well.

9. Presentations

Invite individual or small group presentations back to main group.

10. Reviews

Stop every so often and run a creative review – such as building a Newspaper Front Page through the event to review the learning. It is visual, fun and encourages communication and sharing.

The Development Company provides Train the Trainer qualifications and bespoke seminars, courses and coaching to enable trainers to deliver world class learning events. Contact us to discuss your needs.

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